

Yohan Debusscher

Tech and product leader

CONTACT

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France · remote

AVAILABILITY

Start date	**Immediate**
Mobility	**On-site or remote**
Contract	**Permanent position or contract**

LANGUAGES

French	**Native language**
English	**Technical · B2**

SOFT SKILLS

- Leadership
- Rigor
- Pedagogy
- Adaptability

INTERESTS

- Technology Watch
- Innovation
- Cycling · international races
- Automotive

> Tech and product leader, working professionally since 2013. Founder and president of Isalyx Entertainment, then deputy director at OXO, with more than 60 people managed. I designed Cadenforge, a method that transforms a company's needs into tested and delivered software, and I lead its production through AI. I am seeking a CTO, CAIO, or Head of AI position.

EXPERIENCE

Deputy Director · OXO — 11/2025 — 10/2026

Narbonne · Docker · API REST · n8n · Claude Code · CRM · RNCP

- Complete overhaul of the digital infrastructure: website, custom back office, CRM, application management, and API-based automation.
- Daily AI orchestration in production: Claude, GPT, Gemini, several CLIs.
- Creation of RNCP-certified curricula, management of institutional partnerships, and social media communications.

President & Founder · Isalyx Entertainment — 05/2022 — 10/2025

Carcassonne · C# · .NET MAUI · Unity · Python · IA · Management

- Management of 13 employees across two successive teams (interns, work-study students, employees).
- Dializy, a medical application co-developed with Dr. Viet Nguyen, which secured funding from Cleveland Clinic Abu Dhabi.
- Business AI solutions, pitches to partners and funders, ISALYX SCHOOL project with institutional support (Aude Department, Carcassonne Agglo).

Trainer · Gaming Campus · OXO · Ecole-IT — 11/2022 — 05/2025

Lyon · Narbonne · Bruxelles · Unity · Unreal · IA · UML · VR

- Training future developers in Unity, Unreal, AI, algorithms, C# and .NET.
- Animation of UML modules, project management and virtual reality.

Maintenance Agent · Site Manager · Infrabel — 01/2014 — 12/2016

- Coordination of teams across multiple simultaneous worksites, responsible for safety and on-site operations.

Freelance developer · Rhezom — 01/2020 — 12/2021

Software Engineer · Transurb — 01/2019 — 12/2020

Developer Analyst · AW Europe — 01/2018 — 12/2019

IN NUMBERS

13 years	60+ people	20+	20+
EXPERIENCE	MANAGEMENT	TECHNOLOGIES	DELIVERIES

Yohan Debusscher

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SKILLS

Management

Team leadership · Tech Recruitment · Change management · Budget management · Strategy

Project Management

Risk Management · SCRUM · Agile · Jira

Development

C# · .NET · Python · Docker · SQL · .NET MAUI

AI & Orchestration

Claude · GPT · Gemini · Mistral · RAG · Embeddings · Agents · MCP · n8n

Communication

Institutional Relations · Partnerships · Social networks

AI development direction

Development standards · Breaking development into steps · Deliverable review and validation

Infrastructure & cybersecurity

Infrastructure architecture · Containerisation and network isolation · Reverse proxy and HTTPS · Least privilege · OWASP Top 10 and ASVS

Standards & compliance

WCAG 2.2 and RGAA · GDPR · PCI DSS · Digital law

HIGHLIGHTS

Cadenforge KEY PROJECT 100% AI

A platform I designed and oversee production for. The client describes their needs to Minus, their AI project manager, then the AI builds, tests, and checks each feature before delivering the code.

Dializy 100% HUMAN

Mobile application for prescription and monitoring in acute dialysis: a unique formula for three devices, a conversational assistant, and funding secured from Cleveland Clinic Abu Dhabi.

Domestic Revolt 100% HUMAN

VR action game (Unreal Engine 5), a roguelite set in the Art Deco universe of the Roaring Twenties, where you defend the Original Robot against hordes of rebellious household robots.

Trap Fairies 100% HUMAN

2D video game (Unity 2022) integrated into a Parisian escape game, controlled in real time by the Game Master.

KRAO Simulator 100% HUMAN

Railway driving simulator (Unity) for Transurb, deployed at the KRAO training center in Finland.

OXO Narbonne 100% AI

Complete digital overhaul of OXO, the video game school: public site, back office, CRM and automations, developed by AI orchestration.

Portfolio, freelance site, and back office 100% AI MADE BY CADENFORGE

Two public sites and their private back office, built on a single codebase: server-side rendering and SEO, a complete editorial back office, AI assistants. Designed and developed by Cadenforge.

EDUCATION

AI-focused Developer — 2020
Technocité

Transmedia & Gaming Developer — 2016
Technocité

.NET Developer — 2013
TechnoFutur TIC